

Confident
Career

SWITCH

RETHINK TALENT

Equipping Managers to Build, Grow, and Keep Talent

Where We Plug-In

Startups & SMEs

We provide plug-in workshops that give first-time managers the skills to run effective 1:1s, give constructive feedback, and spot talent early hence preventing costly early attrition.

Scale-Ups & Mid-Sized Organisations:

We activate the L&D you already have with behaviour-focused manager sessions, and feedback culture tools turning strategy into daily action.

Larger Organisations

We partner with you to retain mid-career talent through retention risk assessments, career-path redesigns, and manager-led career development conversations, making internal mobility visible and real.

People & Culture Leaders Under Pressure

We embed alongside your team with ready-to-use toolkits, templates, and manager resources, reducing the lift on your overstretched HR or TA functions.

Ready to Rethink Talent?

Book your **FREE** pilot workshop

See results in 30 days (limited availability)



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Why CCS?

Most organisations know that learning and inclusive growth matter. But too often, L&D programs don't translate into behaviour change.

That's where **Confident Career Switch (CCS)** comes in. We partner to help People, Talent, and Culture leaders turn strategy into daily practice. Giving managers the skills, tools, and confidence to run meaningful 1:1s, build visible career pathways, and keep your best people engaged.

Why We're Different?

Bridging TA and L&D

We help overstretched TA teams and make existing L&D actually land. Our programs embed lasting habits using identity-based learning psychology.

Backed by Data

Informed by 2,000+ hours of coaching and data from high-performing professionals and career changers. Led by change management professionals.

We are Trusted

Trusted by **LinkedIn, Udemy, and Oxford University** to shape inclusive hiring and career mobility content for global audiences.